

RESOLUTION NO. 2019-151

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
AMENDING AND ADOPTING THE EMPLOYEE SALARY RANGES AND
APPROVING ONE ADDITIONAL EMPLOYEE HOLIDAY**

WHEREAS, the City Council of the City of Elk Grove recognizes that non-represented employees' salary ranges are surveyed every other year for a total compensation market study ("Total Compensation Study"); and

WHEREAS, the City Council of the City of Elk Grove recognizes the need to amend the employees' salary ranges from time to time in order to remain competitive in recruiting and retaining quality employees; and

WHEREAS, a Total Compensation Study was conducted for the City which compared the City of Elk Grove staff's total compensation (which includes combined salary and benefits) to thirteen other comparable jurisdictions; and

WHEREAS, the Total Compensation Study indicated that revisions to the City of Elk Grove's compensation structure for non-represented employees are appropriate.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby authorizes the City Manager to revise the salary ranges of the non-represented City employees in light of the Total Compensation Study, and the City Council hereby adopts a new Salary Schedule, attached hereto as Exhibit A and incorporated herein, which will become effective July 7, 2019.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the City Council of the City of Elk Grove hereby concurs with the City Manager's amendment of the City's Personnel Rules and Regulations to designate both Christmas Eve and New Year's Eve as full 8-hour holidays, rather than 4-hour holidays for these days.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of July 2019



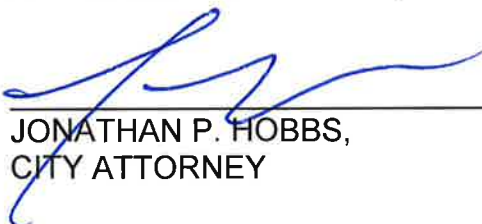
STEVE LY, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

EXHIBIT A

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	AM	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
		bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
		monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
		annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
ACCOUNTING MANAGER	AW	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
		bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
		monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
		annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
ACCOUNTING TECHNICIAN	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
ADMINISTRATIVE ANALYST I	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
ADMINISTRATIVE ANALYST II	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
ADMINISTRATIVE ASSISTANT	AH	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
		bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
		monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
		annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
ANIMAL CARE ASSISTANT	AD	hourly	16.56	17.39	18.26	19.17	20.13	21.14	22.19
		bi-weekly	1,325	1,391	1,461	1,534	1,610	1,691	1,776
		monthly	2,871	3,014	3,165	3,323	3,489	3,664	3,847
		annual	34,449	36,171	37,980	39,879	41,873	43,967	46,165

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SPECIALIST	AF	hourly	19.58	20.56	21.59	22.67	23.81	25.00	26.25
		bi-weekly	1,567	1,645	1,727	1,814	1,904	2,000	2,100
		monthly	3,395	3,564	3,743	3,930	4,126	4,333	4,549
		annual	40,736	42,773	44,911	47,157	49,515	51,990	54,590
ANIMAL CARE SUPERVISOR-KENNEL	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ANIMAL SERVICES MANAGER	AW	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
		bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
		monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
		annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
ANIMAL SERVICES OFFICER	AGP	hourly	22.78	23.92	25.11	26.37	27.69	29.07	30.53
		bi-weekly	1,822	1,913	2,009	2,110	2,215	2,326	2,442
		monthly	3,948	4,146	4,353	4,571	4,799	5,039	5,291
		annual	47,381	49,750	52,237	54,849	57,591	60,471	63,494
ANIMAL SERVICES SUPERVISOR	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ASSISTANT CITY ATTORNEY	BL	hourly	76.02	79.82	83.81	88.01	92.41	97.03	101.88
		bi-weekly	6,082	6,386	6,705	7,040	7,392	7,762	8,150
		monthly	13,177	13,836	14,528	15,254	16,017	16,818	17,659
		annual	158,127	166,033	174,335	183,052	192,204	201,815	211,905

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY CLERK	AQ	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
		bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
		monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
		annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
ASSISTANT CITY MANAGER	BN	hourly	80.65	84.69	88.92	93.37	98.03	102.94	108.08
		bi-weekly	6,452	6,775	7,114	7,469	7,843	8,235	8,647
		monthly	13,980	14,679	15,413	16,183	16,993	17,842	18,734
		annual	167,758	176,146	184,953	194,201	203,911	214,106	224,811
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	AY	hourly	51.77	54.36	57.07	59.93	62.92	66.07	69.37
		bi-weekly	4,141	4,349	4,566	4,794	5,034	5,286	5,550
		monthly	8,973	9,422	9,893	10,387	10,907	11,452	12,025
		annual	107,677	113,061	118,714	124,650	130,882	137,426	144,298
ASSISTANT PLANNER	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ASSOCIATE PLANNER	AO	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
		bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
		monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
		annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
BUDGET MANAGER	AX	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
		bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
		monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
		annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
CHIEF OF POLICE	BO	hourly	83.07	87.23	91.59	96.17	100.98	106.02	111.33
		bi-weekly	6,646	6,978	7,327	7,693	8,078	8,482	8,906
		monthly	14,399	15,119	15,875	16,669	17,502	18,377	19,296
		annual	172,791	181,430	190,502	200,027	210,028	220,530	231,556

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CITY ATTORNEY	CONTRACT		277,711.20						
CITY CLERK	CONTRACT		137,044.70						
CITY COUNCIL MEMBER/MAYOR	ELECTED		800.00						
CITY MANAGER	CONTRACT		269,156.00						
CIVIL ENGINEER	AR	NON	40.50	42.53	44.66	46.89	49.23	51.69	54.28
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			3,240	3,402	3,572	3,751	3,939	4,136	4,342
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			7,021	7,372	7,740	8,127	8,534	8,960	9,408
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			84,248	88,460	92,883	97,527	102,404	107,524	112,900
			annual	annual	annual	annual	annual	annual	annual
CODE ENFORCEMENT OFFICER	AJ	NON	26.15	27.46	28.84	30.28	31.79	33.38	35.05
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			2,092	2,197	2,307	2,422	2,543	2,670	2,804
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			4,533	4,760	4,998	5,248	5,510	5,786	6,075
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			54,401	57,121	59,977	62,976	66,125	69,431	72,902
			annual	annual	annual	annual	annual	annual	annual
CODE ENFORCEMENT MANAGER	AT	NON	44.66	46.89	49.23	51.69	54.28	56.99	59.84
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			3,572	3,751	3,939	4,136	4,342	4,559	4,787
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			7,740	8,127	8,534	8,960	9,408	9,879	10,373
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			92,884	97,528	102,405	107,525	112,901	118,546	124,474
			annual	annual	annual	annual	annual	annual	annual
COMMUNITY CENTER ATTENDANT	AC	NON	15.06	15.81	16.60	17.43	18.30	19.22	20.18
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			1,204	1,265	1,328	1,394	1,464	1,537	1,614
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			2,610	2,740	2,877	3,021	3,172	3,331	3,497
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			31,317	32,883	34,527	36,253	38,066	39,969	41,967
			annual	annual	annual	annual	annual	annual	annual
COMMUNITY CENTER COORDINATOR	AM	NON	31.74	33.32	34.99	36.74	38.58	40.50	42.53
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			2,539	2,666	2,799	2,939	3,086	3,240	3,402
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			5,501	5,776	6,065	6,368	6,686	7,021	7,372
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			66,011	69,312	72,778	76,417	80,237	84,249	88,462
			annual	annual	annual	annual	annual	annual	annual
COMMUNITY EVENTS AND PROJECTS COORDINATOR	AN	NON	33.32	34.99	36.74	38.57	40.50	42.53	44.66
			hourly	hourly	hourly	hourly	hourly	hourly	hourly
			2,666	2,799	2,939	3,086	3,240	3,402	3,572
			bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly	bi-weekly
			5,776	6,065	6,368	6,686	7,021	7,372	7,740
			monthly	monthly	monthly	monthly	monthly	monthly	monthly
			69,310	72,776	76,415	80,235	84,247	88,460	92,883
			annual	annual	annual	annual	annual	annual	annual

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY EVENT CENTER MANAGER	AV	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
		bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
		monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
		annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
COMMUNITY SERVICES OFFICER	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
CRIME ANALYST	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
CUSTOMER SERVICE SPECIALIST	AG	hourly	21.05	22.11	23.21	24.37	25.59	26.87	28.21
		bi-weekly	1,684	1,768	1,857	1,950	2,047	2,150	2,257
		monthly	3,649	3,832	4,023	4,224	4,436	4,657	4,890
		annual	43,791	45,981	48,280	50,694	53,228	55,890	58,684
CUSTOMER SERVICE SUPERVISOR	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
DEPUTY CITY ATTORNEY	AW	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
		bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
		monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
		annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
DEPUTY CITY CLERK/RECORDS MANAGER	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DEPUTY CITY MANAGER	BJ	hourly	71.66	75.24	79.00	82.95	87.10	91.46	96.03
		bi-weekly	5,733	6,019	6,320	6,636	6,968	7,317	7,682
		monthly	12,421	13,042	13,694	14,379	15,098	15,853	16,645
		annual	149,051	156,504	164,329	172,545	181,173	190,231	199,743
DEVELOPMENT SERVICES DIRECTOR	BI	hourly	69.57	73.05	76.70	80.54	84.57	88.79	93.23
		bi-weekly	5,566	5,844	6,136	6,443	6,765	7,103	7,459
		monthly	12,059	12,662	13,295	13,960	14,658	15,391	16,160
		annual	144,710	151,945	159,543	167,520	175,896	184,691	193,925
DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES	BI	hourly	69.57	73.05	76.70	80.54	84.57	88.79	93.23
		bi-weekly	5,566	5,844	6,136	6,443	6,765	7,103	7,459
		monthly	12,059	12,662	13,295	13,960	14,658	15,391	16,160
		annual	144,710	151,945	159,543	167,520	175,896	184,691	193,925
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	BF	hourly	63.67	66.85	70.19	73.70	77.39	81.26	85.32
		bi-weekly	5,093	5,348	5,616	5,896	6,191	6,501	6,826
		monthly	11,036	11,588	12,167	12,775	13,414	14,085	14,789
		annual	132,429	139,051	146,003	153,303	160,968	169,017	177,468
DISPATCHER	PE	hourly	28.45	29.87	31.37	32.94	34.58	36.31	38.13
		bi-weekly	2,276	2,390	2,509	2,635	2,767	2,905	3,050
		monthly	4,932	5,178	5,437	5,709	5,994	6,294	6,609
		annual	59,179	62,138	65,245	68,507	71,933	75,529	79,306
DISPATCH MANAGER	AT	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
		bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
		monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
		annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
DISPATCH SUPERVISOR	PD	hourly	36.82	38.66	40.59	42.62	44.76	46.99	49.34
		bi-weekly	2,946	3,093	3,248	3,410	3,580	3,759	3,947
		monthly	6,382	6,701	7,036	7,388	7,758	8,145	8,553
		annual	76,586	80,416	84,437	88,658	93,091	97,746	102,633

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DRAINAGE AND COLLECTION SUPERVISOR	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
ECONOMIC DEVELOPMENT DIRECTOR	BG	hourly	65.58	68.86	72.30	75.91	79.71	83.70	87.88
		bi-weekly	5,246	5,509	5,784	6,073	6,377	6,696	7,030
		monthly	11,367	11,935	12,532	13,159	13,817	14,507	15,233
		annual	136,403	143,223	150,384	157,903	165,798	174,088	182,793
ECONOMIC DEVELOPMENT PROGRAM MANAGER	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
ECONOMIC DEVELOPMENT SPECIALIST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
ENGINEERING TECHNICIAN I	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
ENGINEERING TECHNICIAN II	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
ENVIRONMENTAL SPECIALIST	AO	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
		bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
		monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
		annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
FACILITIES & FLEET MANAGER	AV	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
		bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
		monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
		annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
FACILITIES TECHNICIAN	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
FINANCE ANALYST I	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
FINANCE ANALYST II	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
FORENSIC INVESTIGATOR	PG	hourly	28.93	30.38	31.90	33.49	35.17	36.92	38.77
		bi-weekly	2,314	2,430	2,552	2,679	2,813	2,954	3,102
		monthly	5,015	5,265	5,529	5,805	6,095	6,400	6,720
		annual	60,177	63,186	66,345	69,662	73,145	76,802	80,643
GIS ANALYST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
GIS SYSTEM ADMINISTRATOR	AR	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
		bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
		monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
		annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
GRAPHIC DESIGNER	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	AT	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
		bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
		monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
		annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
HUMAN RESOURCES ANALYST	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
HUMAN RESOURCES MANAGER	BE	hourly	61.81	64.90	68.15	71.56	75.13	78.89	82.84
		bi-weekly	4,945	5,192	5,452	5,725	6,011	6,311	6,627
		monthly	10,714	11,250	11,813	12,403	13,023	13,675	14,358
		annual	128,572	135,001	141,751	148,838	156,280	164,094	172,299
HUMAN RESOURCES SPECIALIST	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
IT ADMINISTRATOR	AZ	hourly	53.32	55.99	58.79	61.73	64.81	68.05	71.46
		bi-weekly	4,266	4,479	4,703	4,938	5,185	5,444	5,716
		monthly	9,242	9,704	10,190	10,699	11,234	11,796	12,386
		annual	110,908	116,453	122,276	128,390	134,809	141,550	148,627
IT ANALYST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
IT TECHNICIAN	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
LANDSCAPE MAINTENANCE SUPERVISOR	AO	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
		bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
		monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
		annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
MANAGEMENT & BUDGET ANALYST I	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
MANAGEMENT & BUDGET ANALYST II	AR	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
		bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
		monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
		annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MULTIMEDIA SPECIALIST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
NETWORK ENGINEER	AR	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
		bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
		monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
		annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
OPERATIONS SUPERVISOR	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
PARALEGAL	AL	hourly	30.22	31.74	33.32	34.99	36.74	38.58	40.50
		bi-weekly	2,418	2,539	2,666	2,799	2,939	3,086	3,240
		monthly	5,239	5,501	5,776	6,065	6,368	6,686	7,021
		annual	62,867	66,011	69,311	72,777	76,416	80,237	84,248
PAYROLL TECHNICIAN	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PERMIT PROCESSING COORDINATOR	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
PLANNING MANAGER	AX	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
		bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
		monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
		annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE ADMINISTRATIVE MANAGER	AV	hourly	47,38	49,74	52,23	54,84	57,58	60,46	63,49
		bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
		monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
		annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
POLICE CAPTAIN	BFA	hourly	75,37	79,14	83,10	87,25	91,61	96,19	101,00
		bi-weekly	6,030	6,331	6,648	6,980	7,329	7,695	8,080
		monthly	13,064	13,717	14,403	15,123	15,879	16,673	17,507
		annual	156,769	164,608	172,838	181,480	190,554	200,082	210,086
POLICE EQUIPMENT/SUPPLY TECH	AH	hourly	22,63	23,76	24,95	26,20	27,51	28,89	30,33
		bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
		monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
		annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
POLICE LIEUTENANT	BAA	hourly	65,01	68,27	71,68	75,26	79,03	82,98	87,13
		bi-weekly	5,201	5,461	5,734	6,021	6,322	6,638	6,970
		monthly	11,269	11,833	12,424	13,046	13,698	14,383	15,102
		annual	135,231	141,992	149,092	156,547	164,374	172,593	181,222
POLICE OFFICER	PI	hourly	34,53	36,26	38,07	39,98	41,98	44,07	46,28
		bi-weekly	2,763	2,901	3,046	3,198	3,358	3,526	3,702
		monthly	5,986	6,285	6,599	6,929	7,276	7,640	8,022
		annual	71,830	75,422	79,193	83,152	87,310	91,675	96,259
POLICE RECORDS MANAGER	AQ	hourly	38,57	40,50	42,53	44,66	46,89	49,23	51,69
		bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
		monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
		annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
POLICE RECORDS SUPERVISOR	AK	hourly	28,12	29,52	31,00	32,55	34,17	35,88	37,68
		bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
		monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
		annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE RECORDS TECHNICIAN I	AG	hourly	21.05	22.11	23.21	24.37	25.59	26.87	28.21
		bi-weekly	1,684	1,768	1,857	1,950	2,047	2,150	2,257
		monthly	3,649	3,832	4,023	4,224	4,436	4,657	4,890
		annual	43,791	45,981	48,280	50,694	53,228	55,890	58,684
POLICE RECORDS TECHNICIAN II	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
POLICE SERGEANT	PJ	hourly	44.13	46.34	48.66	51.09	53.64	56.33	59.14
		bi-weekly	3,531	3,707	3,892	4,087	4,291	4,506	4,731
		monthly	7,650	8,032	8,434	8,855	9,298	9,763	10,251
		annual	91,796	96,385	101,205	106,265	111,578	117,157	123,015
POLICE SERVICES ANALYST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
POLICE VOLUNTEER COORDINATOR	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PROPERTY AND EVIDENCE MANAGER	AQ	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
		bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
		monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
		annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
PROPERTY AND EVIDENCE TECHNICIAN I	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PROPERTY AND EVIDENCE TECHNICIAN II	AK	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
		bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
		monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
		annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
PUBLIC AFFAIRS MANAGER	AV	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
		bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
		monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
		annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054
PUBLIC WORKS DIRECTOR/CITY ENGINEER	BJ	hourly	71.66	75.24	79.00	82.95	87.10	91.46	96.03
		bi-weekly	5,733	6,019	6,320	6,636	6,968	7,317	7,682
		monthly	12,421	13,042	13,694	14,379	15,098	15,853	16,645
		annual	149,051	156,504	164,329	172,545	181,173	190,231	199,743
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	AY	hourly	51.77	54.36	57.07	59.93	62.92	66.07	69.37
		bi-weekly	4,141	4,349	4,566	4,794	5,034	5,286	5,550
		monthly	8,973	9,422	9,893	10,387	10,907	11,452	12,025
		annual	107,677	113,061	118,714	124,650	130,882	137,426	144,298
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	AX	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
		bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
		monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
		annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
PURCHASING AGENT	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
PURCHASING AND CONTRACTS MANAGER	AV	hourly	47.38	49.74	52.23	54.84	57.58	60.46	63.49
		bi-weekly	3,790	3,980	4,178	4,387	4,607	4,837	5,079
		monthly	8,212	8,622	9,053	9,506	9,981	10,480	11,004
		annual	98,540	103,467	108,641	114,073	119,776	125,765	132,054

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECYCLING COORDINATOR I	AM	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
		bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
		monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
		annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
RECYCLING COORDINATOR II	AO	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
		bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
		monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
		annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
REGISTERED VETERINARY TECHNICIAN	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
REVENUE MANAGER	AS	hourly	42.53	44.66	46.89	49.23	51.69	54.28	56.99
		bi-weekly	3,402	3,572	3,751	3,939	4,136	4,342	4,559
		monthly	7,372	7,740	8,127	8,534	8,960	9,408	9,879
		annual	88,461	92,884	97,528	102,404	107,525	112,901	118,546
RISK ANALYST	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SECURITY OFFICER	AI	hourly	24.33	25.55	26.82	28.16	29.57	31.05	32.60
		bi-weekly	1,946	2,044	2,146	2,253	2,366	2,484	2,608
		monthly	4,217	4,428	4,649	4,882	5,126	5,382	5,651
		annual	50,606	53,136	55,793	58,583	61,512	64,587	67,817
SECURITY OFFICER (Y-RATED)	AI	hourly	35.65						
		bi-weekly	2,852						
		monthly	6,180						
		annual	74,160						

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ACCOUNTANT	AO	hourly	34.99	36.74	38.58	40.50	42.53	44.66	46.89
		bi-weekly	2,799	2,939	3,086	3,240	3,402	3,572	3,751
		monthly	6,065	6,368	6,686	7,021	7,372	7,740	8,127
		annual	72,777	76,416	80,237	84,249	88,461	92,884	97,528
SR. ADMINISTRATIVE ANALYST	AR	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
		bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
		monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
		annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
SR. ADMINISTRATIVE ASSISTANT	AJ	hourly	26.15	27.46	28.84	30.28	31.79	33.38	35.05
		bi-weekly	2,092	2,197	2,307	2,422	2,543	2,670	2,804
		monthly	4,533	4,760	4,998	5,248	5,510	5,786	6,075
		annual	54,401	57,121	59,977	62,976	66,125	69,431	72,902
SR. ANIMAL CARE SPECIALIST	AH	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33
		bi-weekly	1,811	1,901	1,996	2,096	2,201	2,311	2,426
		monthly	3,923	4,119	4,325	4,541	4,768	5,007	5,257
		annual	47,075	49,429	51,900	54,495	57,220	60,081	63,085
SR. ANIMAL SERVICES OFFICER	PC	hourly	24.55	25.77	27.06	28.42	29.84	31.33	32.89
		bi-weekly	1,964	2,062	2,165	2,273	2,387	2,506	2,632
		monthly	4,255	4,467	4,691	4,925	5,172	5,430	5,702
		annual	51,057	53,610	56,290	59,105	62,060	65,163	68,421
SR. CIVIL ENGINEER	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
SR. CODE ENFORCEMENT OFFICER	AK	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
		bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
		monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
		annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. DEPUTY CITY ATTORNEY	BD	hourly	60.01	63.01	66.16	69.47	72.95	76.59	80.42
		bi-weekly	4,801	5,041	5,293	5,558	5,836	6,127	6,434
		monthly	10,402	10,922	11,469	12,042	12,644	13,276	13,940
		annual	124,827	131,069	137,622	144,503	151,728	159,315	167,281
SR. ENGINEERING TECHNICIAN	AM	hourly	31.74	33.32	34.99	36.74	38.58	40.50	42.53
		bi-weekly	2,539	2,666	2,799	2,939	3,086	3,240	3,402
		monthly	5,501	5,776	6,065	6,368	6,686	7,021	7,372
		annual	66,011	69,312	72,778	76,417	80,237	84,249	88,462
SR. FACILITIES TECHNICIAN	AK	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
		bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
		monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
		annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
SR. GIS ANALYST	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SR. HUMAN RESOURCES SPECIALIST	AN	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.66
		bi-weekly	2,666	2,799	2,939	3,086	3,240	3,402	3,572
		monthly	5,776	6,065	6,368	6,686	7,021	7,372	7,740
		annual	69,310	72,776	76,415	80,235	84,247	88,460	92,883
SR. IT ANALYST	AQ	hourly	38.57	40.50	42.53	44.66	46.89	49.23	51.69
		bi-weekly	3,086	3,240	3,402	3,572	3,751	3,939	4,136
		monthly	6,686	7,021	7,372	7,740	8,127	8,534	8,960
		annual	80,236	84,247	88,460	92,883	97,527	102,403	107,524
SR. MANAGEMENT ANALYST	AT	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
		bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
		monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
		annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. MANAGEMENT AND BUDGET ANALYST	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
SR. PLANNER	AR	hourly	40.50	42.53	44.66	46.89	49.23	51.69	54.28
		bi-weekly	3,240	3,402	3,572	3,751	3,939	4,136	4,342
		monthly	7,021	7,372	7,740	8,127	8,534	8,960	9,408
		annual	84,248	88,460	92,883	97,527	102,404	107,524	112,900
SR. TRANSIT PLANNER	AS	hourly	42.53	44.66	46.89	49.23	51.69	54.28	56.99
		bi-weekly	3,402	3,572	3,751	3,939	4,136	4,342	4,559
		monthly	7,372	7,740	8,127	8,534	8,960	9,408	9,879
		annual	88,461	92,884	97,528	102,404	107,525	112,901	118,546
STRATEGIC PLANNING & INNOVATION PROGRAM MANAGER	AU	hourly	46.00	48.29	50.71	53.25	55.91	58.70	61.64
		bi-weekly	3,680	3,864	4,057	4,260	4,473	4,696	4,931
		monthly	7,973	8,371	8,790	9,229	9,691	10,175	10,684
		annual	95,670	100,454	105,476	110,750	116,288	122,102	128,207
STREET MAINTENANCE SUPERVISOR	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
SUPERVISING FORENSIC INVESTIGATOR	PR	hourly	38.64	40.57	42.60	44.73	46.96	49.31	51.78
		bi-weekly	3,091	3,245	3,408	3,578	3,757	3,945	4,142
		monthly	6,697	7,032	7,383	7,753	8,140	8,547	8,975
		annual	80,363	84,382	88,601	93,031	97,682	102,566	107,695
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 7/1/19

CLASSIFICATION	GRADE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
TRAFFIC ENGINEER	AW	hourly	48.80	51.24	53.80	56.49	59.31	62.28	65.39
		bi-weekly	3,904	4,099	4,304	4,519	4,745	4,982	5,231
		monthly	8,458	8,881	9,325	9,791	10,281	10,795	11,335
		annual	101,496	106,571	111,900	117,495	123,369	129,538	136,015
TRANSIT PLANNER	AP	hourly	36.74	38.57	40.50	42.53	44.66	46.89	49.23
		bi-weekly	2,939	3,086	3,240	3,402	3,572	3,751	3,939
		monthly	6,368	6,686	7,021	7,372	7,740	8,127	8,534
		annual	76,415	80,236	84,248	88,460	92,883	97,527	102,404
TRANSIT SYSTEM MANAGER	AX	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
		bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
		monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
		annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095
UTILITIES LOCATOR	AK	hourly	28.12	29.52	31.00	32.55	34.17	35.88	37.68
		bi-weekly	2,249	2,362	2,480	2,604	2,734	2,871	3,014
		monthly	4,873	5,117	5,373	5,642	5,924	6,220	6,531
		annual	58,480	61,404	64,474	67,698	71,083	74,637	78,369
VETERINARIAN	AT	hourly	44.66	46.89	49.23	51.69	54.28	56.99	59.84
		bi-weekly	3,572	3,751	3,939	4,136	4,342	4,559	4,787
		monthly	7,740	8,127	8,534	8,960	9,408	9,879	10,373
		annual	92,884	97,528	102,405	107,525	112,901	118,546	124,474
VETERINARY ASSISTANT	AF	hourly	19.58	20.56	21.59	22.67	23.81	25.00	26.25
		bi-weekly	1,567	1,645	1,727	1,814	1,904	2,000	2,100
		monthly	3,395	3,564	3,743	3,930	4,126	4,333	4,549
		annual	40,736	42,773	44,911	47,157	49,515	51,990	54,590
WASTE AND RECYCLING MANAGER	AX	hourly	50.26	52.77	55.41	58.18	61.09	64.15	67.35
		bi-weekly	4,021	4,222	4,433	4,655	4,887	5,132	5,388
		monthly	8,712	9,147	9,605	10,085	10,589	11,119	11,675
		annual	104,541	109,768	115,256	121,019	127,070	133,423	140,095

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2019-151

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on July 10, 2019 by the following vote:

AYES: **COUNCILMEMBERS:** *Ly, Hume, Detrick, Nguyen, Suen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California